

## Call for contributions of the review *Travail et emploi*:

### *Thematic issue: Reassessing Labour Market Institutions*

**Coordinating Committee: Christine Erhel (CEE, Université de Paris 1, CES) and Thierry Kirat (Université de Paris Dauphine, IRISSO).**

The review *Travail et emploi* [Work and Employment] is planning to devote an issue to **applied analysis of labour market institutions** and their links to labour market functioning, including macroeconomic dynamics and cycles, as well as to the question of work and job quality. The objective of the thematic issue is to ascertain to what extent recent developments in economic analysis in a crisis context have led to a reassessment of the role of these institutions.

Articles in this thematic issue should be within the framework of one or more of the following themes:

1. How can labour market and employment institutions **be defined and understood empirically**? Studies have attributed varied concrete content to these institutions, bringing into question both the definitions used as well as their empirical content. Since a number of the elements usually included among labour market institutions have a legal form or are within a legal framework (EPL,<sup>1</sup> minimum wage, unemployment benefit replacement rates, collective bargaining, etc.), both the issues and the methods of measurement should be analysed.
2. What is the **role played** by labour market institutions **in the labour market**? How are they related to employment and unemployment rates? Such a line of questioning calls for a new look at the EPL, the system of unemployment benefits, of active labour market policies, and of models of collective bargaining. But it also calls for incorporating labour law disputes, as in the *Employment Outlook 2013* of the OECD.
3. What has been the **recent evolution** of labour market institutions? How, and to what extent, have the labour market policy reforms of the 1990s and 2000s, including activation policies and “flexicurity,” modified labour market institutions in developed and emerging countries?
4. Do different national variants of institutional models of work **affect the resistance to crises** and, more generally, the relationship to the business cycle? This refers to the method of analysing the impact of labour market institutions on resilience, that is to say, easing the shock effect and the rapidity with which economies return to normal after the start of a crisis.
5. How are labour market institutions related to **the quality of work and jobs**? If we admit, as many do, that employment is inseparable from the conditions of its exercise (in terms of the intensity and interest of work, the degree of autonomy, and its compatibility with family life) and its career dynamics (the opportunity for job training, for changing jobs or employment), then what are the links between the quality of employment and the reforms of labour markets and employment policies? Have they led to sacrificing job quality by promoting types of precarious and low-paid jobs? Is job quality really a goal of companies and governments?

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<sup>1</sup> Employment protection legislation.

The expected contributions should have **an empirical dimension** and propose elements of original thinking. The review will consider with interest those proposed contributions with a comparative dimension.

This call primarily concerns **economics**, but contributions from other disciplines (public policy sociology, political science, law ...) are welcome.

### **Applications and timetable:**

Contributors should first present their proposal (either in French or in English) for an article which should be approximately 5 to 7,000 characters (three to four pages), clearly outlining the research question studied, the materials utilized, the analytical tools mobilized, and the expected results.

Such proposals should be sent by email, as an attached file, to the editors of the review at [travail.emploi@dares.travail.gouv.fr](mailto:travail.emploi@dares.travail.gouv.fr), with copies to [erhel@univ-paris1.fr](mailto:erhel@univ-paris1.fr) and [thierry.kirat@dauphine.fr](mailto:thierry.kirat@dauphine.fr) by **5 February 2014** at the latest.

Those authors whose proposals are selected should then submit their full article (in French or English) in Word format (or equivalent) by **2 June 2014**.

For more details on the stylistic norms used, please read the article "[Normes graphiques](#)" on the website of the review.

Articles will be evaluated by referees in line with the procedures adopted by the editorial board of the journal (see "[Procédure d'évaluation](#)").

Following their review, those articles which have been accepted should be published in the first half of 2015.